



January 9, 2009

For Immediate Release

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**Notice Concerning the Allocation of Surplus (Payment of an Interim Cash Dividend)
 and Revision to the Fiscal Year-End Dividend Forecast for the Fiscal Year Ending May 31, 2009**

Pasona Group Inc. (hereafter referred to as “Pasona Group” or “the Company”) today announced its decision to undertake the payment of an interim cash dividend (the allocation of surplus) to shareholders of record as of November 30, 2008 following ratification at a Board of Directors meeting held today. At the same time, the Company announced a revision to its fiscal year-end cash dividend forecast for the fiscal year ending May 31, 2009 previously disclosed on July 25, 2008. Brief details are as follows.

1. Details of Interim Cash Dividend

	Amount	Recent Interim Cash Dividend Forecast (Disclosed on July 25, 2008)	Previous Interim Cash Dividend (Actual) (The Fiscal Year Ended May 31, 2008)
Record Date	November 30, 2008	As left	November 30, 2007
Cash Dividend per Share (Yen)	¥600	¥1,200	¥1,200
Total Amount of Interim Cash Dividend (Millions of Yen)	¥215	-	¥500
Effective Date	February 27, 2009	-	February 27, 2008
Payment Source	Capital Surplus	-	Retained Earnings

Notes:

1. The rate of net asset diminution: 0.008 (rounded up to the third decimal place)
2. The previous interim cash dividend was conducted by Pasona Inc.

2. Revision to Fiscal Year-End Cash Dividend Forecast for the Fiscal Year Ending May 31, 2009

(Yen)

(Record Date)	Cash Dividends per Share				
	End of the First Quarter	End of the Second Quarter	End of the Third Quarter	Fiscal Year-End	Annual Cash Dividend
Previous Forecast (Announced on July 25, 2008)	—	¥1,200	—	¥1,300	¥2,500
Revised Forecast	—	—	—	¥650	¥1,250
Actual Cash Dividends for the Fiscal Year Ending May 31, 2009	—	¥600	—	—	—
Actual Cash Dividends for the Fiscal Year Ended May 31, 2008	—	¥1,200	—	¥1,300	¥2,500

3. Rationale

Implementing the return of profits to shareholders based on the Company's business results is a fundamental policy of Pasona Group. As a part of this policy, the Company targets a consolidated cash dividend payout ratio of 25%. While Pasona Group makes every effort to ensure the continuous and stable payment of cash dividends, the Company has regrettably been forced to declare an interim cash dividend for the fiscal year ending May 31, 2009 of ¥600, down ¥600 compared with the previously disclosed forecast. The aforementioned decision relating to cash dividends was made after taking into consideration a variety of factors including interim business results as well as the downward revision of full fiscal year business results forecasts.

The payment of the interim cash dividend will be made from the Company's capital surplus.

With regard to the fiscal year-end cash dividend forecast, an estimated cash dividend amount is ¥650. This is mainly attributable to uncertainty surrounding changes in the Company's future operating environment.